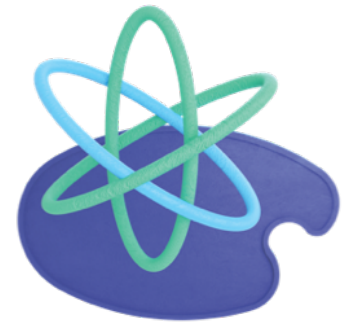


# Art and Science of Participation



## Deepen Understanding Design and Practice

If you have been using ToP methods for a while as a facilitator, you may feel that you want a deeper understanding of the methods in order to be a better, more professional facilitator. The Art and Science of Participation will bring new power and capacity to all your facilitation. A deeper understanding of ToP® will increase your prowess as a professional facilitator. The Art and Science of Participation is a key component of both the Professional Facilitator Program and the Advanced Facilitator Program, which can prepare you for CPF certification and CToPF certification, respectively.

## New power and capacity

The Art and Science of Participation is just the course that you need. This six day intensive will allow you to hone your facilitation skills in the security of a small group of individuals on a similar journey. This is a highly practical, participatory course. It contains individual coaching, extensive practice in designing consultations and meetings, an exploration of the philosophy behind ICA's methods and the experience of classic applications of the basic methods. The course will dramatically improve your ability to facilitate effectively.

We ask that you bring your own facilitation experiences, projects and questions for practice and feedback.

### How this intensive will benefit you and your organization:

- ▶ Speed up your preparation times. Because you acquire a deeper understanding of the principles of facilitation, you can more easily adapt your facilitation techniques to any situation you face thus saving you time.
- ▶ By accessing the individual tutoring component of this course, you can deal with difficult situations more easily and quickly, saving you money in the long run.
- ▶ You will be able to design effective facilitation processes for complex and ambiguous situations.
- ▶ You will be able to focus your organizational development work with greater precision to bring about needed change.



## Daily Structure

CONTENT	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<b>Philosophy that makes participation work</b>	Opening Context and Participant Cases	Dynamics of Life experience	Contentless Method — a process of consciousness	Decision Making	Time, Space and Environment	Facilitator Style and Ethics
<b>Methods in depth</b>	Focused Conversation Method	Consensus Workshop Method	Tools for Designing Complex Events	Strategic Thinking	Charting a Paper	Historical Scan Review
<b>Lab practice</b>	Small Group Practice and Peer Feedback: Focused Conversation and Workshop Method	Small Group Practice and Peer Feedback: Focused Conversation and Workshop Method	Small Group Practice: Designing Complex Events for Each Participant's Case	Small Group Practice: Designing Complex Events for Each Participant's Case	Small Group Practice: Designing Complex Events for Each Participant's Case	Participant-led Celebration Certificates Reflection, Evaluation and Next Steps

### How is this course different from other ICA courses?

- ▶ This intense course takes you to a new level of understanding of facilitation. It especially deepens your understanding and your ability to use the methods that you learned in Group Facilitation and Transformational Strategy. There is a heavy emphasis on designing complex events as well as using a variety of ToP® methods and tools. It is designed to allow you to practice and be mentored in a safe environment. This course has a great deal of mentoring and feedback built into it.

### Who Should Take This Course:

- ▶ Private consultants, in-house facilitators, community leaders and planners, educators, executive directors, chairpersons and board members.

## Links to Certificates and Certification

Art and Science of Participation is part of:

- ▶ **PFP** [Professional Facilitator Program](#)
- ▶ **AFP** [Advanced Facilitator Program](#)

PRICE FOR TORONTO COURSE:

**\$3,545.00 + HST**

**PREREQUISITE:** Group Facilitation Methods. Transformational Strategy is recommended

**REGISTER ONLINE AT** <https://ica-associates.ca/courses/art-science-of-participation>



**AVAILABLE AS:**

a classroom In-Person (IP) course,  
a scheduled Live-Online (LO) course



ICA ASSOCIATES

For more information or to register, please contact us at:

Email: [ica@ica-associates.ca](mailto:ica@ica-associates.ca)

Phone: 416-691-2316

Toll Free: 1-877-691-1422

ICA Associates Inc.

401 Richmond St. West, Suite 405

Toronto, ON M5V 3A8

Ph: 416-691-2316

Fax: 416-691-2491

[www.ica-associates.ca](http://www.ica-associates.ca)