

## Group Facilitation Methods



## Powerful methods to facilitate and build consensus

Move beyond "seat-of-the-pants" facilitation and reliance on instinct, to use the most powerful facilitation methods and processes available. Learn step-by-step approaches to clear thinking, sound decisions, solid consensus and open dialogue.

Learn the Focused Conversation Method which provides a structure for clear dialogue and reflection, probes beneath the surface to the depth of a topic, encourages a diversity of perspectives and leads to decisions. Learn the Consensus Workshop Method to engage participation of diverse group members and create genuine consensus. Build effective team partnerships and lead large groups effectively.

Insightful learning for experienced as well as novice facilitators, this signature two day course is offered many times each year in Toronto and across Canada. It will make an immediate and dramatic difference in your understanding and practice of facilitation. It is a prerequisite for most other courses.

## Learn how to:

- Facilitate groups more effectively.
- Make meetings more productive and efficient.
- Focus a diverse group's energy on common goals.
- Create a sense of teamwork.
- Improve staff morale.
- ► Tap into group creativity to maximize productivity.

Daily Structure	
DAY ONE	DAY TWO
SESSION ONE Focused Conversation Method  Demonstration of the Focused Conversation Method Focused Conversation Method Theory	SESSION THREE Consensus Workshop Method  Demonstration of the Consensus Workshop Method  Workshop method theory
SESSION TWO  Practice designing and using the Focused Conversation Method  Practice and facilitating in small groups  Reflection	<ul> <li>SESSION FOUR</li> <li>Practice designing and using the Consensus Workshop Method</li> <li>Practice and facilitating in small groups</li> <li>Reflection</li> </ul>



## **Links to Certificates and Certification**

Group Facilitation Methods is a core course and is needed for:

- ▶ **PFP** <u>Professional Facilitator Program</u>
- ► **FLP** <u>Facilitative Leadership Program</u>
- ► AFP <u>ToP Advanced Facilitator Program</u>
- ► TFE ToP Facilitation Essentials Program

Group Facilitation Methods is available to government employees in several provinces through public service training agreements, and is available in-house for organizations.



This course is part of the **Professional Facilitator Program** and the **ToP Facilitation Essentials**program, endorsed by the International
Association of Facilitators.

**PRICE:** \$1,345.00 + TAX

**REGISTER ONLINE AT** https://ica-associates.ca/courses/group-facilitation-methods



Available as a classroom In-Person (IP) course, a scheduled Live-Online (LO) course or an online Self-Directed (SD) course.

For more information or to register, please contact us at:

Email: <u>ica@ica-associates.ca</u>

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Facilitating a culture of participation

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