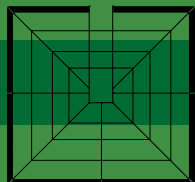


ORGANIZATIONAL TRANSFORMATION

Transformation is the new norm for organizations. Use the most powerful set of diagnostics and models for analyzing and effectively enabling change in any organizational setting. The Social Process diagnoses drivers of change within whole systems. The Organizational Journey maps out the evolution over time. The Dynamic Screen provides leveraged strategies for structural, behavioural and values changes.

This course gives facilitative leaders ways to see the whole picture and discern the shifts necessary for your organization to be what it needs to become. The tools will help your organization be a dynamically changing force that is ahead of the pack. This course provides you with a whole systems approach to leading integrated organizational transformation.



COURSE AGENDA

DAY 1	DAY 2	DAY 3
Whole systems <ul style="list-style-type: none">• Societal Dynamics• The Social Process Triangles Organizational	Journey <ul style="list-style-type: none">• Organizational Journey Chart• Mapping the Journey	Contradictional Thinking <ul style="list-style-type: none">• Contradictional Approach• Discerning Contradictions
Trends and Drivers <ul style="list-style-type: none">• Discerning Social Trends• Wave Analysis	Leveraged Strategy <ul style="list-style-type: none">• Organizational Dynamics Screen• Using Leverage Points	Values Change <ul style="list-style-type: none">• Values Clarification• Image Change

You will be able to

- Clarify the pressures and drivers forging transformation.
- Map out pathways and a concrete journey of change in any organization.
- Clarify alignment between behaviour and values.
- Diagnose systemic problems and create leveraged strategies and identify key change opportunities.
- Engage all stakeholders and focus a group's energy for the most powerful impact.

Learn to use powerful tools to effect transformational change

Tools to analyze societies and organizations

- Social Process Triangles
- Dynamic Screen
- Organizational Journey Chart

Ways to move toward substantial change

- Understand factors leading change.
- Identify shifts your organization can make.
- Create strategies for positive change.

Methods for facilitative leadership

- Elicit meaningful participation in change initiatives.
- Form solid consensus and commitment to strategic initiatives.
- Gain skills in facilitative leadership styles.

Prerequisite

GROUP FACILITATION METHODS

This course is part of the FACILITATIVE LEADERSHIP PROGRAM and the ADVANCED FACILITATOR PROGRAM.

See full course schedule and register online at

<https://training.ica-associates.ca/products/ORGIP>

ORGANIZATIONAL TRANSFORMATION

ORGANIZATIONAL TRANSFORMATION is designed for facilitative leaders who want to use a culture of participation to bring about a positive transformation within your organization. It contains all the diagnostics, roadmaps and processes to enable this to happen.

Organizational leaders will learn tools for guiding a whole systems change.

Managers will gain insight into ways to enhance planning and organizational development.

Community leaders will be better able to lead long range planning.

Government officials will be able to focus strategic change and development initiatives.

Facilitators will gain tools for organizational development, change and transformation projects.

Price:

\$1,745.00 + HST

Dates and Location:

<https://training.ica-associates.ca/products/ORGIP>

Registration for courses

PLEASE PRINT CLEARLY

Name: _____

Title: _____

Organization: _____

Street: _____

City: _____

State/Province: _____

Country: _____

Zip/Postal Code: _____

Phone # _____

Fax # _____

Email: _____

We accept payment by Visa, MasterCard, Amex, Paypal or cheque. Pay in Canadian or US funds at daily exchange rate.

REGISTER AND PAY BY CREDIT CARD OR PAYPAL:
<https://training.ica-associates.ca/products/ORGIP>

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Expiry Date _____

Name on card _____

Signature _____

Fax this completed form to 416-691-2491.

If paying by mail, please send this information plus your cheque or credit card information to:

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401 Richmond St. W., Suite 405
Toronto, ON Canada M5V 3A8

For further information please call us at:
Toll free outside of Toronto but inside Canada:
1-877-691-1422
In Toronto 416-691-2316

For dates visit

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ORGANIZATIONAL TRANSFORMATION

Diagnose and Leverage System-wide Change

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