

Name: Dave Strong

Specialty:

- Community and Economic Development
- Trade and Investment
- Mining
- Oil and Gas
- Government and Governance with considerable experience at the Municipal sector
- Intergovernmental Affairs
- Not for profits and Community Agencies



Language: English

Self-introduction:

Dave is a Certified ToP Facilitator (CTF) and Certified ToP Trainer with significant experience supporting groups to think through complex issues. Holding participatory values firmly at the core of his work, groups are able to make well considered decisions.

In addition to being a professional facilitator, Dave has almost 30 years of experience in the field of Economic Development/Community Development. From leading two grassroots community-based development organizations as well as two municipal governments to working with a national funder initiatives, Dave has participated from all perspectives. This uncommon background allows him to be as comfortable working with executives in a boardroom as he is with participants in a community gathering and positions him well to support your team as they think through the future direction of the organization.

Social media : <https://www.linkedin.com/in/dave-strong-128804124>

Name: Robin Parsons

Specialty:

- Not for profit (Housing, Health, Social Services, Environmental, Professional Associations)
- For profit / private (Oil & Gas, Health)
- Municipal Government (large and small)



Language: English

Self-introduction:

Robin Parsons, MBA, CPF, CTF is a Certified Professional Facilitator who genuinely believes that the world is a better place when participative dialogue has happened. She has made it her mission to help groups to think clearly so that they can make the decisions they need to make.

Robin established her own practice in 2014 has delivered hundreds of facilitated events across a range of industries (public, private, not for profit) and clients (Oil & Gas, Government, Healthcare, Education, Legal, Social Services). She particularly enjoys being a part of the instruction team at ICA Associates Inc.

Social media : [linkedin.com/in/parsonsrobin](https://www.linkedin.com/in/parsonsrobin)

Name: Huiying You

Specialty:

- Private sector
- Education area
- Retailing
- Not for profits
- Cross culture and global experience



Language: Mandarin, English

Self-introduction:

Huiying You is a Certified ToP Facilitator (CTF) and Certified ToP Trainer. She is passionate about human development in organizational environments and has worked with multinational companies on corporate culture and cross-function organization structure. Huiying helps people in groups to understand each other through exploration of their personal and organizational values. This deep appreciation of values motivates the whole group to integrate organizational culture into their daily behaviors. As a result, Huiying has been witness to how meaningful engagement of all stakeholders co-creates desired changes. She is passionate about supporting clients to achieve such transformational outcomes.

Social media : <https://www.linkedin.com/in/huiying-you-4a43bbb0/>

Name: John M. Miller

Specialty:

- All sectors (from religious to not-for-profit to government to private)
- All over Canada (and some international work)
- Balance of work in public sector, all 4 levels and quasi-public too
- Public policy co-development
- Co-design of engagement processes
- Some mining sector collaboration
- Public consultations

Language: English

Self-introduction:

John has been facilitating since the early 1990s, initially with local non-profits, then moving on to every kind of work with any client who genuinely wants to understand what other people think and when there are no “right” or easy answers. A career high was helping a large group of stakeholders to collaborate on the co-creation of the Ontario Endangered Species Act that was held up as the “gold standard” in North America.

A certified professional (CTF and CPF), John was invited to be an assessor for the professional association (IAF). John is a proud trainer of ToP Methods. He also enjoys customizing any group process that meets the needs of the client.

Social media : <https://www.linkedin.com/in/jmillerica/>



Name: Helen Wythe

Specialty:

- A wide range of organizations (public, private and not for profit)
- International to start up's

(Agriculture; Health care; Education; Government – Federal, Indigenous, Provincial, Municipal; Manufacturing Human Services)

Language: English

Self-introduction:

Helen Wythe BA, CPF | M, CTF, C-IQ, CMP is a Certified Professional Facilitator | Master (CPF | M -IAF), Certified ToP™ (Technology of Participation) Facilitator (CTF – ICA) and a licenced ToP™ trainer. Helen has trained, coached and mentored hundreds of people along in their facilitation journey.

Helen has been an independent consulting facilitator since 1994 when she established her own practice. She has been the Master Facilitator of several high-profile large events involving 400 + participants. She has also been the lead facilitator for several long-term projects.

Helen has witnessed the power of facilitation to make a significant impact in the life of people, teams, communities, organizations and systems. She believes in building trust, promoting dignity and fairness to engage people in making plans, decisions and problem solving on matters that affect their life and she has made these operational through conscious effort over many years. Helen is personable, authentic and passionate about the art and science of facilitation.

Social media : <https://www.linkedin.com/in/helenwythe/>

